

As The Wheel Turns Transportation Newsletter

Transportation Team –

As we head into the final stretch before Spring Break, I want to take a moment to say thank you. Your dedication to safely transporting our students each day is noticed, appreciated, and valued more than words can express.

Spring Break (April 14–21) is right around the corner – a much-needed time to rest, relax, and rejuvenate. I hope each of you will be able to enjoy some peace, fun, and time with loved ones. You’ve earned it!

Before we break, we’re excited to host our annual CMS Transportation Road-eo on Friday, April 11 at Northpointe. It’s always a great day of friendly competition, team spirit, and celebrating our incredible Transportation team. More details will be coming your way soon, so stay tuned.

Also, a few important reminders:

- **Summer applications** are due by Monday, March 31. If you’re interested in working over the summer, please be sure to submit yours before the deadline.
- **Intent to return/transfer forms** will be sent to your email after Spring Break. Be on the lookout and take time to consider your plans for the upcoming school year.

I’m proud to work alongside such a committed and caring team. Let’s finish strong and head into Spring Break knowing we’ve given our best for our students and our community.

With gratitude,

Mr. Vec Dunn

Executive Director of Transportation
Charlotte-Mecklenburg Schools

TRANSPORTATION HAPPENINGS



School Transportation News Conference

Professional development with coworkers is the best! Several of our transportation team members are attending the School Transportation News Expo! We're learning new and innovative ways and practices to best serve students.

(L-R: Brittany Oliver, MarQuis Smith, Anthony Melton, Vec Dunn, Monique Jackson)



Welcome to Spring

Welcome to Spring! Flowers and trees are budding all over Charlotte-Mecklenburg Schools – and the yellow pollen perfectly matches with our yellow school buses!

(Photo courtesy of Austin Gregory, Garinger Transportation)



Happy Saint Patrick's Day

Happy St. Patrick's Day from our Rocky River Transportation Team!

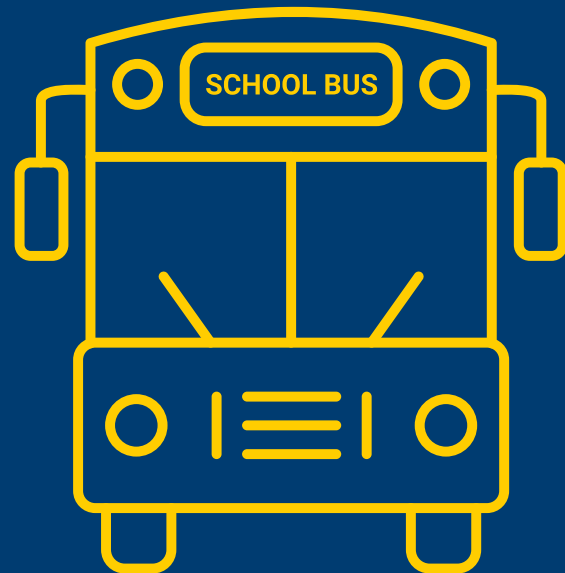
Charlotte-Mecklenburg Schools Transportation Summer Employment Opportunities

Qualifications for Applicants:

- Completion of Safe Schools Training
- No more than one (1) preventable accident
- Acceptable attendance



Summer Employment Applications will be
accepted March 10 - March 31, 2025.



Employment Term/Salary (Driving)

Bus Driver

Transport students for assigned programs.

Bus Monitor

Monitor and assist students on bus.

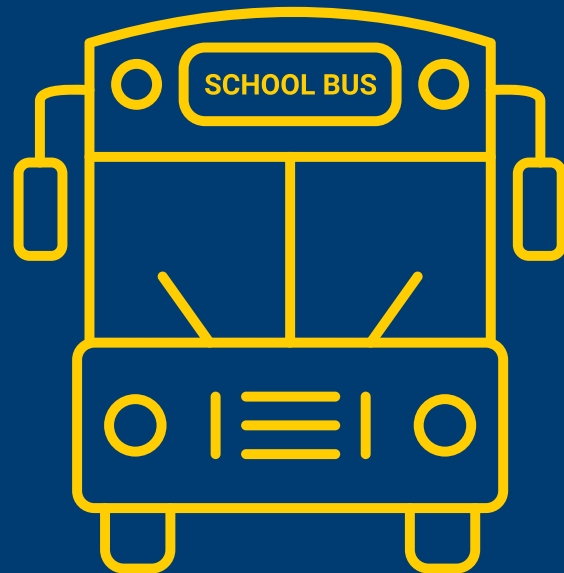
Child Nutrition Worker

CDL required. Ability to lift 40 lbs. repeatedly, drive refrigerated truck load and unload, clean and refuel truck (other duties as assigned).

ASEP Summer Camp

Current CDL drivers. Assist with field trips and TA duties.

All driving positions require valid CDL. All applicants must currently be employed as a driver or monitor and meet the applicant requirements. Dates, times and hours may vary based on need.

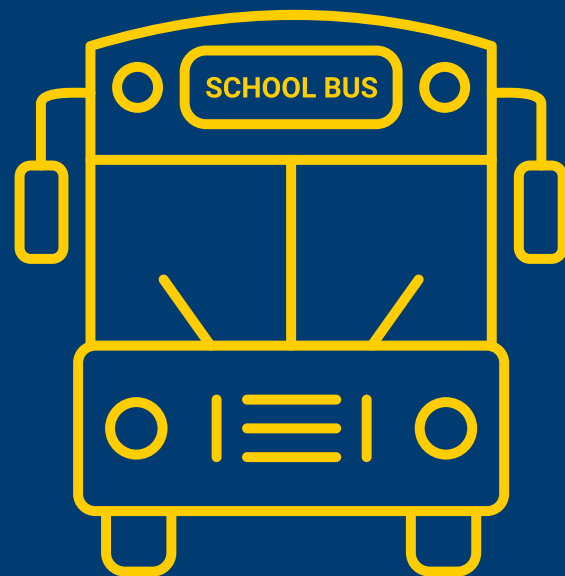


Employment Term/Salary (Non-Driving)

Transportation Garage

Interior/Exterior Cleaning, wheel prep, seat repairs, and bus transport, and parts room.

All driving positions require valid CDL. All applicants must currently be employed as a driver or monitor and meet the applicant requirements. Dates, times and hours may vary based on need.



NEW CAREER OPPORTUNITIES IN CMS TRANSPORTATION

As our department continues to grow and expand, we are constantly seeking new opportunities to maximize our mission and vision! Our commitment to serving the Charlotte-Mecklenburg Schools community remains unwavering, and we are excited to announce new job openings that reflect our growth. Openings include:

- **[Bus Driver](#)** | Responsible for driving a school bus to provide safe, efficient, and on-time transportation of CMS students to and from assigned schools on a daily basis.
- **[Technician I](#)** | Responsible for performing routine preventative maintenance on vehicular equipment including gasoline and diesel-driven vehicles to maintain a safe economical fleet.
- **[Technician II](#)** | Performs complex duties in the operation, repair and maintenance of buses and other vehicles in the school transportation program. Most work is performed based on prior experience. The employee is expected to troubleshoot and resolve problems of varied complexity and difficulty with little assistance. Significant problems may be referred to a supervisor. Most errors are expected to be resolved by the employee. The employee receives general supervision and work is occasionally reviewed while in progress.
- **[Director, Fleet](#)** | The Director of Fleet Services provides leadership in managing, directing, and coordinating safe, efficient, and economical maintenance of school buses, activity buses and fleet vehicles. This position is responsible for ensuring total compliance with all aspects of legal, financial, preventive maintenance and safety regulations relating to the maintenance and repair of school buses and transportation fleet vehicles.
- **[Manager, Transportation Support](#)** | To manage, direct, and coordinate the activities of the budgeting function in the transportation area; to coordinate budgeting activities with other divisions and departments; and to provide highly complex staff assistance to the Executive Director of Transportation.
- **[Lead Bus Driver](#)** | Responsible for the coordination and monitoring of fifteen to twenty bus drivers and school buses, to include: receiving instructions and guidance as well as relaying critical information concerning driver and equipment status.

To learn more about open positions, please visit cmsk12.org/careers to learn more, apply, and share with your networks!

CMS Transportation has partnered with Atrium Health to provide social and emotional well-being support to all Transportation employees. This service, whether virtual or in-person, will be available at no cost for all transportation area offices and central office support staff.

We understand the importance of mental health, and this partnership is a significant step toward ensuring the well-being of our CMS Transportation family. [Learn more about the offerings here.](#)

What concerns can the behavioral health services address?

You are encouraged to contact the behavioral health provider for whatever may be causing you any level of emotional distress. Feel free to reach out to discuss any of the following: Relationship and parenting issues, overcoming feelings of being stuck, developing coping strategies, goal setting and making action plans, anger, grief and stress, anxiety and depressed mood, substance use and additions, managing life's changes. Speak with your manager about scheduling an appointment.



Shenequa Thomas, a Winston-Salem State University graduate with a Master of Science in Rehabilitation Counseling, is a Licensed Clinical Mental Health Counselor and Certified Rehabilitation Counselor. With over a decade of experience in mental health, wellness, and community leadership & advocacy, she is dedicated to making a positive impact. Shenequa has experience in providing individual, couples, and group therapy to diverse populations.

On-Site Schedule:

- Mondays: 3901 Craig Avenue
- Tuesdays: 3101 Wilkinson Boulevard
- Wednesdays: 11751 Downs Road
- Thursdays: 4400 Northpointe Boulevard
- Fridays: 6520 Orr Road

2024-2025 WILDLY IMPORTANT GOALS

1

We will maintain or exceed our morning on-time arrival rate from 91% to 93% and afternoon on-time arrival rate from 87% to 89% by June 2025.

2

We will maintain or continue to reduce our annual DPI inspection score from 48 points to 42 points by June 2025.

3

We will maintain or exceed our hiring and retention rates more than the previous fiscal year. (9% technician staff, 5% bus driving staff).

2024-2025 WIDLY IMPORTANT GOALS MONTHLY AVERAGES

1

Average March Morning OTA: **91.9%**
Average March Afternoon OTA: **90.6%**

2

Average Yearly DPI Score: **43.61**

3

Drivers Hired (March): **15**
Technicians Hired (March): **5**

APRIL CALENDAR UPDATES

April 2: Early Release Day

April 14-21: Spring Break

April 18: Good Friday (CMS Holiday)

SUMBIT YOUR NEWS AND UPDATES!

Want to be featured in the CMS Transportation Newsletter?

Email Tom Miner for more details and information!

ThomasA.Miner@cms.k12.nc.us

